

December 1, 2012

Mr. Matt Mountain
CEO
NexGen Consultants
665 Balbriggan Court
Cincinnati, OH 45255

Dear Matt,

I am writing my deepest appreciation for your service and outstanding work on our Salesforce project. It is amazing to experience, the user and administrator interface, our Trilogy Foundation system. As you know, our primary goals were to develop the infrastructure necessary for exponential growth while enhancing the user interface for our internal and external constituencies. Your leadership and service accomplished both of these goals and exceeded our high expectations. More importantly, your servant leadership approach made it a pleasure to work through the many stages of our project. THANK YOU!

I also want to provide you some of the impact that we have been able to achieve in large part because of your leadership. First, we have successfully moved paperless with our foundation applications (emergency assistance, employee scholarships, community scholarships, and Live a Dream wishes). We have received more than 300 employee scholarships and awarded 205 scholarships in 2012 - an increase from 71 applications and 50 awards in 2011. At the same time, we have more than doubled the number and amount of emergency assistance grants awarded in 2012 – awarding over \$150,000! Your work is truly impacting the lives of hundreds of families in need or with a dream of a college education. Lastly, we are managing seamlessly more than 3,000 weekly donations with only a part-time support person...truly amazing!

We could and would only be touching these lives because of the work and leadership your team provided. I remember our first meeting and thinking that our vision would be almost impossible and probably outside of our very small budget range...you made the impossible a reality. We now are looking to the future of how we can continue to serve better and will be pleased to have your team's leadership again help shape the future for the Trilogy Foundation.

Sincerely,



Todd Schmiedeler
SVP, Recruitment, Foundation & Community Outreach

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